



# BOILERMAKERS LOCAL LODGE NO. 83

## WAGE AND FRINGE BENEFIT SHEET

COVERING IOWA, KANSAS, NEBRASKA AND  
WESTERN HALF OF MISSOURI



	<u>1/1/2021</u>	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>
GENERAL FOREMAN	\$46.52	\$47.14	\$49.14	\$51.63
FOREMAN	44.52	45.14	47.14	49.63
JOURNEYMAN	41.52	42.14	44.14	46.63
<b>HEALTH &amp; WELFARE</b> BASED ON <u>PER HOUR PAID*</u>	7.07	7.07	7.07	7.07
<b>LOCAL 83 SUPP. H&amp;W FUND</b> BASED ON <u>PER HOUR PAID*</u>	.60	.60	.60	.70
<b>PENSION</b> BASED ON <u>PER HOUR PAID*</u>	15.40	15.71	16.02	16.34
<b>ANNUITY</b> BASED ON <u>PER HOUR PAID*</u>	5.68	6.30	6.89	7.00
<b>APPR/MOST (1.10/.34)</b> BASED ON <u>PER HOUR WORKED*</u> Note: \$0.25/\$0.25 split between management and labor	1.44	1.44	1.44	1.44
<b>LOCAL 83 SUPP. TRAINING &amp; ED. FUND</b> BASED ON <u>PER HOUR WORKED*</u>	.51	.61	.76 **	.81**
<b>TOTAL PACKAGE</b>	<u>\$72.22</u>	<u>\$73.87</u>	<u>\$76.92</u>	<u>\$79.99</u>

### DEDUCTIONS:

**Vacation Trust: option - \$4.50 per hour worked -OR- \$2.50 per hour worked (employee choice at hire-in)**

Field Dues – 7.0% of Gross Wage (effective 1/1/21)

M.O.R.E. Work Investment Fund - \$1.00 per hour PAID

(Remit to the M.O.R.E Investment Fund 753 State Ave, Suite 565, Kansas City, KS 66101)

### TRAVEL PAY:

To be negotiated on a per-job basis.

### SUBSISTENCE:

When applicable, \$50.00 per day.

This is a three (3) year agreement, with additional increases to the total package of 4% effective 1/1/23, 4% effective 1/1/24, and 3% effective 1/1/25. The contract will expire 12/31/2025.

\***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 times applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, and 2 times applicable rate for all double time hours.

\*\*Per the GLAA, Article 24.1, the local training fund increased by \$0.10, and \$0.05 each year thereafter.

## Boilermakers Local 83 rates effective 01/01/2024

### Apprentice Rates:

			MINIMUM HRS	SAJAC FEES	OJT'S
1st Period	70.00%	\$32.64	0	0	0
2nd Period	72.50%	\$33.81	750	\$100	0
3rd Period	75.00%	\$34.97	1500	0	5
4th Period	77.50%	\$36.14	2250	\$100	5
5th Period*	80.00%	\$37.30	3000	0	10
6th Period*	85.00%	\$39.64	3750	\$100	10
7th Period*	90.00%	\$41.97	4500	0	15
8th Period	95.00%	\$44.30	5250	\$150	15
Graduate	100.00%	\$46.63	6000	0	21

(Journeyman)

\*Obtained by having Common Arc certifications and will be paid according to the SAJAC Advancement Policy; regardless of year or hours: 5<sup>th</sup> Period (stick certs), 6<sup>th</sup> Period (mig certs) and 7<sup>th</sup> Period (tube certs).

### Fringe Benefits (paid by employer):

\$7.07 per hour paid for Health & Welfare

\$0.70 per hour paid for L-83 Supp. H&W Fund

\$16.34 per hour paid for Pension

\$7.00 per hour paid for Annuity

\$1.44 per hour worked for Apprenticeship/MOST

\$0.81 per hour worked for L-83 Supp. Education & Tr. Fund

\*\*Per the GLAA, Article 24.1, the local training fund increased by \$0.10, effective 1/1/23, and \$0.05 each year thereafter.

### Deductions (paid by employee):

\$4.50 per hour worked for Vacation Trust **OR** \$2.50 per hour worked for Vacation Trust (employee choice at hire-in)

7.0 % of gross wage for Field Dues

\$1.00 per hour PAID for M.O.R.E. Work Investment Fund

(Remit to the M.O.R.E. Work Investment Fund at 753 State Ave, Suite 565, Kansas City, KS 66101)

### Resources and Contacts:

- For Local 83 remittance forms, contact Local 83 at 816-523-8300.
- For IBB Pension, Annuity, and Health & Welfare, contact the Boilermakers National Funds at 866-342-6555 or visit [www.bnf-kc.com](http://www.bnf-kc.com) to obtain documents and electronic reporting.