



**BOILERMAKERS LOCAL LODGE NO. 83
WAGE AND FRINGE BENEFIT SHEET
COVERING IOWA, KANSAS, NEBRASKA AND
WESTERN HALF OF MISSOURI**

	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>	<u>1/1/2020</u>
GENERAL FOREMAN	\$41.56	\$42.91	\$44.17	45.77
FOREMAN	39.56	40.91	42.17	43.77
JOURNEYMAN	36.56	37.91	39.17	40.77
HEALTH & WELFARE BASED ON <u>PER HOUR PAID*</u>	\$ 7.07	7.07	7.07	7.07
LOCAL 83 SUPP. H&W FUND BASED ON <u>PER HOUR PAID*</u>	\$.60	.60	.60	.60
PENSION BASED ON <u>PER HOUR PAID*</u>	\$ 14.37	14.66	14.80	15.10
ANNUITY BASED ON <u>PER HOUR PAID*</u>	\$ 5.72	5.18	5.18	5.18
APPR/MOST (1.10/.34) BASED ON <u>PER HOUR WORKED*</u> Note: \$0.25/\$0.25 split between management and labor	\$.94	1.44	1.44	1.44
LOCAL 83 SUPP. TRAINING & ED. FUND BASED ON <u>PER HOUR WORKED*</u>	\$.43	.43	.43	.51
TOTAL PACKAGE	<u>\$65.69</u>	<u>\$67.29</u>	<u>\$68.69</u>	<u>\$70.67</u>

DEDUCTIONS:

Vacation - \$4.01 per hour worked

Field Dues – 5.0% of Gross Wage (Please note the Steward does not pay field dues after 5 men are on the jobsite)

M.O.R.E. Work Investment Fund \$0.75 per hour worked – Remit to the M.O.R.E Investment Fund 753 State Ave Suite 565 Kansas City, KS 66101

TRAVEL PAY:

To be negotiated on a per-job basis.

SUBSISTENCE:

When applicable, \$40.00 per day

This is a three (3) year agreement, with additional increases of \$1.90 effective 1/1/20, and \$1.55 effective 1/1/21, and \$1.55 effective 1/1/22. The contract will expire 12/31/2022.

***Hours worked** is equal to total number of hours worked by employee. **Hours paid** is equal to 1 time applicable rate for all straight time hours, 1-1/2 times applicable rate for all overtime hours, 2 times applicable rate for all double time hours.

JOURNEYMAN HOURLY RATE – 01/01/2020 - \$40.77

Apprentice Rates:

			MINIMUM HRS	PYMT DUE TO SAJAC	OJT'S
1st Period	70.00%	\$28.54	0	0	0
2nd Period	72.50%	\$29.56	750	\$100	0
3rd Period	75.00%	\$30.58	1500	0	5
4th Period	77.50%	\$31.60	2250	\$100	5
5th Period*	80.00%	\$32.62	3000	0	10
6th Period*	85.00%	\$34.65	3750	\$100	10
7th Period*	90.00%	\$36.69	4500	0	15
8th Period	95.00%	\$38.73	5250	\$150	15
Graduate	100.00%	\$40.77	6000	0	21

*Obtained by having Common Arc certifications and will be paid according to the SAJAC Advancement Policy; regardless of year or hours: 5th Period (stick certs), 6th Period (mig certs) and 7th Period (tube certs).

Fringe Benefits (paid by employer):

- \$7.07 per hour paid for Health & Welfare
- \$0.60 per hour paid for L-83 Supp. H&W Fund
- \$15.10 per hour paid for Pension
- \$5.18 per hour paid for Annuity
- \$1.44 per hour worked for Apprenticeship/MOST
- \$0.51 per hour worked for L-83 Supp. Education & Tr. Fund

Deductions (paid by employee):

- \$4.01 per hour worked for Vacation
- 5.0% of gross wage for field dues
- \$0.75 per hour worked for M.O.R.E. Work Investment Fund (Remit to the M.O.R.E Work Investment Fund at 753 State Ave Suite 565 Kansas City, KS 66101)

Health Insurance coverage begins after working 350 hours in 1 quarter or 500 hours in 2 consecutive quarters. Coverage is maintained by working 300 hours in each additional quarter.